



# PERFORMANCE OPTIMIZATION CHECKLIST

## IDENTIFY YOUR TEAM'S BOTTLENECKS

A Free Resource from DeskTrack

*Is your team's productivity stalling?*

*Use this concise checklist to identify the specific  
bottlenecks holding your performance back today.  
Check each box that applies to your current workflow.*



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# 1. VISIBILITY & TRANSPARENCY BOTTLENECKS

- The “Black Box” Effect: You have no real-time visibility into how remote or hybrid hours are actually spent.
- Manual Reporting Lag: Managers spend more than hours a week manually compiling timesheets or activity reports.
- Trust Gaps: Employees feel micromanaged because there is no objective “Proof of Work” system in place.

# 2. PROCESS & WORKFLOW BOTTLENECKS

- Context-Switching Overload: Team members are constantly jumping between too many apps, losing “Deep Work” momentum.
- Administrative Drain: Highly skilled employees are stuck performing repetitive, low-value administrative tasks.
- Meeting Fatigue: More than % of the workday is consumed by meetings that could have been emails or dashboard updates.

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## 3. TECHNOLOGY & TOOLING BOTTLENECKS

- Friction-Heavy Tools: Your current software is slow, outdated, or difficult for the team to adopt.
- Data Silos: Performance data is scattered across different platforms (Payroll, Project Management, Time Tracking).
- Shadow IT: Employees are using unauthorized or unproductive apps because the official tools don't meet their needs.

## 4. EMPLOYEE WELL-BEING BOTTLENECKS

- Burnout Red Flags: High-performers are consistently working excessive overtime without a clear “rest” policy.
- Engagement Slump: There is a noticeable drop in activity levels or communication during core working hours.
- Lack of Feedback: Employees only receive performance feedback during quarterly or annual reviews.

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**IF YOU CHECKED 3 OR MORE BOXES,  
YOUR TEAM IS LIKELY LOSING 20-  
30% OF ITS POTENTIAL OUTPUT TO  
AVOIDABLE BOTTLENECKS.**

**See How DeskTrack Automates  
This Checklist in Real-Time**

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transparent trial today—no credit card required.**

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